

**Lancashire County Council**

**Employment Committee**

**Minutes of the Meeting held on Monday, 9th January, 2023 at 11.30 am in  
Exchange Room 8 - The Exchange - County Hall, Preston**

**Present:**

County Councillor Philippa Williamson (Chair)

**County Councillors**

A Vincent	P Buckley
A Ali OBE	J Mein
L Beavers	A Riggott

**1. Apologies**

Apologies were received from County Councillor O'Toole.

**2. Disclosure of Pecuniary and Non-Pecuniary Interests**

None.

**3. Urgent Business**

None.

**4. Date of Next Meeting**

It was noted that the next meeting of the committee would be held on Thursday 9 March 2023 at 1.00 pm at County Hall, Preston.

**5. Exclusion of Press and Public**

**Resolved:** That the press and members of the public be excluded from the meeting during consideration of the following items of business on the grounds that there would be a likely disclosure of exempt information as defined in the appropriate paragraph of Part I of Schedule 12A to the Local Government Act 1972.

It was considered that in all the circumstances, the public interest in maintaining the exemption outweighed the public interest in disclosing the information.

## 6. Lancashire Renewables Limited Annual Pay Review 2023

(Not for Publication – Exempt information as defined in Paragraphs 1, 3 and 4 of Part 1 of Schedule 12A to the Local Government Act, 1972. It is considered that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interests in disclosing the information.)

The committee considered a private and confidential report presented by Paul Brindle, General Manager of Lancashire Renewables Limited, which outlined the company's proposals for the annual pay review for 2023.

**Resolved:** That

- i. In accordance with the company's Articles of Association, the implementation of the pay proposal as detailed within the report, effective from 1 January 2023, be approved; and
- ii. Consideration be given to how the Employment Committee could be consulted on Lancashire Renewables Limited pay reviews at an earlier stage in the process, and to scheduling decisions relating to the company's pay review and budget in order to align with the council's own budget-setting process.

L Sales  
Director of Corporate Services

County Hall  
Preston

